

12 Hidden Signs You Need a High-Quality Hire

— *“Every hour I spend hiring is an hour I’m not serving clients or leading my team.”*

Use this checklist as a quick, simplified way to identify the warning signs. It’s a great starting point, and if you want the deeper insights and candidate vetting that actually prevents turnover, we can handle the heavy lifting.

Start Checklist:

- You’re doing tasks that should already be delegated.
- Projects stall whenever YOU’re not involved.
- High performers are quietly carrying low performers.
- Team morale dips after bringing on a new hire.
- You’re always “putting out fires” from avoidable mistakes.
- New hires keep quitting within the first 90 days.
- You’re re-explaining the same tasks again and again.
- Customers or partners mention inconsistent service.
- Your culture feels diluted or “off” after recent hires.
- Growth stalls because the right talent isn’t there.
- You’ve lowered your hiring standards just to fill a seat.
- Your team avoids collaborating with a recent hire.

Quick Scoring Guide

Count your total red flags:

0-2 → Proceed, likely low risk

3-5 → Moderate concern, dig deeper

6+ → High risk, consider passing

Want a risk-free hiring partner who pre-screens candidates and ensures they stick? Learn how CRG can save you time and prevent costly mistakes.

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